

Health & Safety Policy

Revised 20th May 2016. V2.1

Associate Enterprises Limited which trades as Assent, Aspire and Able is committed to:

- Reduce risks to our staff, customers and the public.
- Prevent injury and ill health as far as possible.
- Continually improve our occupational Health & Safety Management System.
- Continually improve our Health and Safety Performance.
- Comply with all applicable legislation and other requirements that relate to Occupational Health and Safety hazards.

We operate a documented Occupational Health & Safety Management System as part of our integrated PRIDE Management System: <http://www.assent1.com/about-us/pride/>

The PRIDE system documentation is available throughout the organisation and performance information is published monthly via our internal PRIDE newsletter.

Objectives

Protecting our employees, customers and the public is our top priority, and through the PRIDE risk management programme based on ISO 31000, and other stakeholder engagement, we set measurable healthy & safety objectives to ensure that we do not cause harm whilst operating our business.

Needs & Expectations of Interested Parties

Our integrated PRIDE system maintains a register of interested parties, which considers their needs and expectations when interacting with our company. We welcome all feedback that can improve our health & safety performance.

Legal, Contractual & Other Requirements

As a responsible and progressive company, we are committed to complying with all relevant legislation, contracts and any other requirements we have subscribed to; including trade bodies and codes of conduct, we manage these requirements through our legal register, which is updated using our Risk Briefing service. www.riskbriefing.co.uk.

Continual Improvement

We are committed to the continued review and improvement of quality management as part of our risk based PRIDE System to ensure continued improvement and to grow the company in a sustainable, responsible way.

Fully Supported

This policy and the entire PRIDE system is fully endorsed by the company's board, and appears as a standing agenda item at every board meeting.

V2.1 of this policy was agreed by the board on 20th May 2016