

## Environmental Management Policy

Revised 20<sup>th</sup> May 2016. V3.1

Associate Enterprises Ltd which trades as Assent, Aspire and Able is committed to reducing our impacts on the Environment where possible, and as part of our over-all PRIDE management system we endeavour to adhere to these commitments:

- To be actively responsible for any and all Environmental impacts as a direct result of the functioning of the business.
- To make minimal impact on the Environment and monitor, measure and reduce any aspects/impacts associated with conducting our business through our Risk Management Programme - <http://www.assent1.com/about-us/pride/>.
- Regularly set, maintain and achieve objectives and targets with regards to Environmental impacts and ongoing improvement.
- Minimise waste and pollution through responsible use of vehicles and technology and increased recycling.
- To manage and conserve energy by researching and implementing energy efficient options.
- To comply with all applicable Environmental Legislation through our legal register and Risk Briefing updates [www.riskbriefing.co.uk](http://www.riskbriefing.co.uk).
- To promote environmental improvement and awareness to customers, suppliers, sub-contractors and associates through personal interactions and regular email newsletters.
- To communicate policies through the website, and in hard copy where requested.
- To ensure competence and co-operation of employees through training and awareness with regards to Environmental standards and the company's policies, targets and objectives.
- To regularly review the Environmental aspects of the PRIDE system to ensure they stay relevant and recent.

*V3.1 of this policy was agreed by the board on 20<sup>th</sup> May 2016*