



# Assent

## **Diversity Policy**

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Associate Enterprises Ltd (Assent) evaluate all potential employees, contractors, suppliers and 3<sup>rd</sup> parties irrespective of their gender, race, ethnic origin, disability, age, nationality, national origin, sexuality, religion or belief, marital status and social class.

We oppose all forms of unlawful and unfair discrimination.

All employees, whether part time, full time or temporary, will be treated fairly and equally.

Selection for employment, promotion, training or other benefit is decided on the basis of aptitude and ability.

We believe all employees should be encouraged to realize their potential, developing professionally and personally, which ultimately benefits the company.

Our commitment:

- All employees are entitled to work in an environment, which promotes respect for all. No form of intimidation, bullying or harassment will be tolerated.
- Diversity and equality in the workplace helps the company achieve its goals.
- Breach of this policy could lead to formal action as detailed in the dismissal and disciplinary procedure.
- This policy is agreed and fully supported by management.
- This policy is reviewed regularly.

Approved by Management